STUDENT DRESS CODE POLICY

PURPOSE

The purpose of the Student Dress Code is to outline Tecoma Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Tecoma Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote a sense of identity and pride, cohesion and good order in the school
- allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- ensure students' appearance reflects the expectations of our school community
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities
- prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities, unless otherwise stated.

UNIFORM AND APPEARANCE

SUMMER

- Green/white pleated dress
- Red Polo Shirt
- Green Shorts
- Green Skorts (shorts which look like a skirt)
- Preferably black or white socks and over the ankle
- Runners or black school shoes
- On cool/cold days, the school's windcheater or bomber jacket may be worn.

WINTER

- Red Windcheater or red and green Bomber Jacket
- Green Pinafore Dress
- Red Polo Shirt (long or short sleeve)
- Green Tracksuit Pants
- Green or Black Leggings
- Green Bootleg Pants
- Preferably black or white socks and over the ankle
- Runners or black school shoes
- On cold or rainy days, a rain jacket may be work over the uniform.

The Year 6 Black Bomber Jacket is listed as a compulsory Item.

Year 6 students have the opportunity to purchase an optional black polo shirt if they so wish.

The Tecoma PS sports top is listed as a compulsory item for Years 3-6 students to wear on PE or sport days and to wear for sporting events.

An optional Tecoma Primary rain jacket is available for purchase from the uniform shop.

General appearance

While at school, travelling to or from school or participating in school activities, Tecoma Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden

Jewellery and cosmetics

Due to safety and to guard against loss, students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery. Smart watches are not to be worn at school, as outlined in the school's Mobile Phone – Student Use Policy. Special considerations may be given due to specific medical conditions, after consultation with the Principal.

Cosmetics may not be worn at school. Only neutral tone nail polish is permitted.

Hair and Sun safety

We encourage parents to ensure shoulder length or longer hair is tied back to help restrict the spread of nits and lice and for student safety.

The only headwear that is acceptable is a Tecoma Primary School broad-rimmed Sunsmart hat, red and green hair accessories and a suitable beanie during winter. Hats are not to be worn in the classroom.

Tecoma Primary School Protection broad-brimmed hats must be worn outside from 1st September to 30th April and on any other day prescribed by the school. The hats must be worn during all sporting events and outside activities during this time.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from the uniform shop at school or parents/carers may order it directly from the school office. Permitted non-branded uniform items can also be purchased from department stores.

The school also operates a second-hand uniform store for parents/carers, through the Uniform Shop.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable. However, if you are facing difficulty meeting uniform costs the <u>Help with school costs and</u> <u>fees</u> page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the <u>Camps, Sports and Excursions Fund</u>, you may be eligible to access the Affordable School Uniform program through <u>State Schools' Relief</u>.

Please contact the principal to discuss support that we may be able to provide.

IMPLEMENTATION

Tecoma Primary School will ensure that this School Uniform and Student Dress Code is communicated to all families and students through our website and in our school newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of the code:
 - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the <u>personal characteristics referred to in</u> <u>human rights and anti-discrimination requirements</u>
 - o offends a religious belief held by the student or parents/carers
 - prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Tecoma Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on the school's website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- reminders in our school newsletter
- discussed in class meetings
- included in staff handbook/manual
- discussed at staff briefings/meetings as required
- included in transition and enrolment packs
- discussed at parent information nights

• hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

FURTHER INFORMATION AND RESOURCES

- Tecoma Primary School's Sun Protection Policy
- Tecoma Primary School's Raising Concerns and Complaints Policy
- Tecoma Primary School's Student Wellbeing and Engagement Policy
- Tecoma Primary School's Mobile Phones Student Use Policy
- Tecoma Primary School's Inclusion and Diversity Policy
- Department of Education <u>Student Dress Code</u>
- Department of Education <u>Student Engagement</u>

POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanism:

• information in our school newsletters

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

This policy has a 3 - 4 year review cycle	This policy was approved by school council on 17th June, 2025 and is scheduled for review in April 2028 .
Reviewed and approved by all members of School Council	Brooke Cross, Di Double, Lisa Dell, Lisa Hoskins-Faul, Kelly Sullivan, Tara Walton, Kym Cinel, Deb Langford, Tamba Sumana, Ellie McSheedy
Approved by	Acting Principal – Brooke Cross School Council President – Lisa Dell